MEDSTAR ST. MARY'S HOSPITAL GUIDELINES FOR ADULT VOLUNTEER DRIVERS

The Volunteer Driver Program for MedStar St. Mary's Hospital is designed to provide transportation for paid staff during inclement weather or during a Code Brown (severe weather) situation.

Requirements and General Guidelines:

- 1. The Volunteer Driver Program is <u>open to all persons 25 years of age or older</u> who have access to a four-wheel drive vehicle, possess a valid driver's license, and have up-to-date insurance coverage on the vehicle.
- 2. All applicants for the Volunteer Driver Program are required to complete an application. Once you have completed the application, please mail or deliver to:

Volunteer Office MedStar St. Mary's Hospital 25500 Point Lookout Road P.O. Box 527 Leonardtown, MD 20650

- 3. All volunteer drivers will be interviewed prior to approval.
- 4. **Background checks & review of driving records will be performed on all drivers.** Driving records will be reviewed annually for continuation of previously approved drivers.
- 5. A hospital identification badge, issued by MedStar St. Mary's Hospital (MSMH), will be provided to approved drivers during a Code Brown (inclement weather or emergency) event. This badge must be worn/carried at all times when transportation services are being provided. The badge identifies the driver as emergency personnel for the hospital during snow or emergency road conditions.
- 6. As a smoke free healthcare facility, drivers are required to follow our no smoking policy during activation.
- 7. Family members and other passengers are not allowed in the vehicle when transporting hospital staff unless they have been cleared through the Volunteer Driver Program.
- 8. Due to the COVID-19 pandemic, additional infection control procedures are in place for drivers. Infection control practices include, but are not limited to; wearing masks, disinfecting vehicles before/after pick-up and delivery, and daily COVID symptoms checks. Detailed information and requirements will be provided for all drivers participating in the program. Disinfecting supplies and masks will be provided by the hospital.
 - All volunteer driver's must be fully vaccinated for COVID in compliance with MedStar Health policy.

Benefits for Drivers:

- 1. Volunteers are welcome to attend any employee or volunteer social function or training workshop.
- 2. Flu shots are offered annually to all volunteers free of charge.
- 3. Drivers will be reimbursed mileage. Mileage will be calculated based on current tax standards using driver's logs and MSMH documentation. A completed W-9 is required to receive reimbursement.
- 4. Volunteer drivers are eligible for Free Meals in the MSMH cafeteria during activation.

 (See Volunteer Free Meal Policy.)

Mary B. Cheseldine, Volunteer & Student Services Coordinator MedStar St. Mary's Hospital / 301-475-6453 / Mary.Cheseldine@MedStar.net

MEDSTAR ST. MARY'S HOSPITAL VOLUNTEER OFFICE P.O. Box 527

Leonardtown, MD 20650 301-475-6453 Mary.Cheseldine@medstar.net

ADULT VOLUNTEER DRIVER APPLICATION

TO THE APPLICANT: All questions must be fully answered before an application will be considered. A background check and driving record search will be conducted on all applicants. *Please print legibly.*

Name:			
	Last	First	Middle Initial
Address:			
	(Physical address)	Street	
	City		State/Zip Code
	(Mailing address)	Street	
	City		State/Zip Code
Home Tele	phone:	Work Telep	hone:
Cell Teleph	• •	with drivers during an emergency event)	
E-Mail Add	dress:		
Driver's Li	cense State & Number	er:	
	th:		
Date of Bir			
Date of Bir	Please	check the applicable respo	onse below:
Date of Bir		check the applicable responsible or through my cell phone	
Date of Bir		check the applicable responsible or through my cell phone	
	GPS in my ve		Yes 🗆 No

Hospital	Date
Identify any relative(s) p	resently employed at MedStar St. Mary's Hospital or MedStar Health:
Name:	Relationship:
Name:	Relationship:
Name:	Relationship:
	gin?nclement weather (Code Brown), please estimate how quickly you could
respond to a call.	
☐ Immediately	□ 30 – 60 minutes □ 1-2 hours □ over 2 hours ctions of a volunteer without accommodations? Yes No
☐ Immediately Can you perform the fund	ctions of a volunteer without accommodations? Yes No
☐ Immediately Can you perform the fund	
Can you perform the fund	ctions of a volunteer without accommodations? Yes No
☐ Immediately Can you perform the fund If no, please explain:	ctions of a volunteer without accommodations? Yes No
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☐ Immediately Can you perform the function of the function o	ctions of a volunteer without accommodations? Yes No lease notify: Relationship: Relationship:
☐ Immediately Can you perform the function of the function o	ctions of a volunteer without accommodations? Yes No lease notify: Relationship:

EMERGENCY MEDICAL INFORMATION:

List any allergies you have to drugs, foods, or environmental agen chemicals, etc.). Describe reactions you have had to substances you	
List the medications and prescriptions you take on a routine basis:	
VOLUNTEER EXPERIENCE:	
Other previous volunteer experience(s), skills, training, education,	and hobbies:
Have you driven for any other organizations? Yes (List organizations and dates)	No
Organization:	Date:
Organization:	Date:
Organization:	Date:

1.	Have you ever been convicted of a criminal or civil	il offens	e other	than a	minor	traffic
	violation?		Yes		No	
2.	Have you ever been fined for a criminal or civil of	fense of	her thai	n a min	or traff	ic violation?
			Yes		No	
3.	Have you ever had a DWI or DUI charge?		Yes		No	
4.	Have you had a moving traffic violation within the	e past 7	years?	Ye	es	No
occur not lis	If you answered Yes to any of the four questions above, describe when the conviction, fine, or charge occurred; the facts and circumstances; and any facts pertaining to rehabilitation, if applicable. Do not list any criminal charges for which the records have been expunged. A criminal offense will not necessarily bar you from serving as a volunteer.					
When	: Explain:					
When	: Explain:					
Identi	fy all states for which you have had a driver's licens	se during	g the pa	st sevei	n calen	dar years:
Attach a copy of the following items to this application:						
1.	Valid driver's license					
2.	Current automobile insurance identification card *	:				
3.	Vehicle registration*					
4.	Copy of COVID vaccine documentation					
*(For all vehicles that you might drive during a Code Brown emergency event)						

Please note: MedStar St. Mary's Hospital has strict hygienic and confidentiality standards that must be met by all volunteers.

ATTACH A PHOTOCOPY OF DRIVER'S LICENSE, CURRENT REGISTRATION AND INSURANCE

(registration and insurance for each vehicle that may be driven during an emergency event)

Please provide this information for any vehicle that you may drive during a Code Brown.

1)	Color/Make/Model of Vehicle:
	Number of Passengers that can wear seatbelts:
2)	Color/Make/Model of Vehicle:
	Number of Passengers that can wear seatbelts:
3)	Color/Make/Model of Vehicle:
	Number of Passengers that can wear seatbelts:
ogra	aphic area that can be served:

CODE BROWN SEVERE WEATHER EMERGENCY PLAN

Volunteer Driver Insurance Coverage Agreement

	edStar St. Mary's Hospital, I understar r insurance is "primary" in the event of		
Printed Name of Volunteer D	Oriver		
Date:	Signature of Volunteer Driver		

PLEASE VERIFY WITH YOUR SIGNATURE THAT ALL THE INFORMATION YOU HAVE GIVEN ON THIS APPLICATION IS TRUE AND ACCURATE.

Applicant's Statement (please read carefully before signing):

I certify that the answers given herein are true and complete to the best of my knowledge. I also certify that I have not knowingly withheld any information that would affect this application unfavorably. I understand and agree that any false statement or omissions as addressed above with respect to the information required on this application is grounds for refusal to use my services as a volunteer or for withdrawal of my offer of volunteer assignment made to me or for the termination of my volunteer assignment at MedStar St. Mary's Hospital.

I authorize MedStar St. Mary's Hospital to investigate all matters covered by this application as well as all statements made by me on this application.

I authorize a background check (inclusive of a check of my driving record), reference checks, and investigation of all statements contained in this application that are necessary for a decision of my qualifications as a volunteer driver.

I also agree, if assigned, that I am to volunteer faithfully and diligently, to be careful and avoid accident, to come to my assignment promptly, and to execute the duties assigned by my supervisor or designee.

I agree to abide by all present and subsequently issued policies and rules of MedStar St. Mary's Hospital's Volunteer Department.

I understand that I will be required to maintain and protect the confidentiality of patient information, medical records, patient and Hospital financial data, and any patient, employee, physician, and Hospital information obtained through my volunteer assignment with MedStar St. Mary's Hospital.

I understand that my own personal motor vehicle insurance policy is expected to provide the primary coverage for any and all accidents which occur during my service as a volunteer driver for MedStar St. Mary's Hospital during inclement weather (Code Brown) situations.

I further certify that I have read the attached Guidelines and agree to adhere to the policies and standards of MedStar St. Mary's Hospital as outlined in the Guidelines if accepted as a volunteer.

,	O		
Print Name:			
Signature:		Date:	

I hereby acknowledge that I have read and do understand the above statements.

Confidentiality Statement - For Volunteers

I understand and agree that as part of my volunteer duties on the premises of, or on behalf of, MedStar Entity, Inc. or any of its subsidiaries or affiliates (collectively "MedStar"), I may, both prior to, and while on the premises, have access to, or come in contact with, Confidential Information.

I understand that Confidential Information includes, but is not limited to, any of the following information or materials owned by, or in the possession of MedStar (including any such information created by me in connection with my position): All business information, personnel information, quality improvement information, utilization management information, risk management information, operational policies or procedures, patient data or information, medical records, promotional and marketing programs, business plans, product specifications, manufacturing processes and operations, information about techniques, analytical methodology, safety, testing data and results, future market and product plans, billing and financial data and information, computer passwords/access rights, trade secrets, work product, intellectual property, and other information of a technical, scientific, or economic nature relating in any way to MedStar.

I understand that all Confidential Information created, obtained, received, reviewed, or which I may have contact with in connection with my role as a volunteer, is confidential in nature. I further understand and agree that I shall, at all times ensure the confidentiality of all Confidential Information I have contact with, that I shall not re-disclose such Confidential Information to any other person or entity without prior written approval from MedStar, and that I shall comply with all applicable laws including the obligation to maintain patient privacy. I further agree that I shall only review or access Confidential Information as specifically permitted by MedStar.

I agree to promptly inform appropriate representatives of MedStar of any breach of confidentiality for which I become aware and to reduce the effect of such breach by retrieving any inappropriately disclosed Confidential Information and taking any other actions necessary to minimize the effect of such disclosure or use of such Confidential Information. I understand that a failure to comply with the terms of this agreement may result in disciplinary actions, including but not limited to immediate dismissal, criminal or civil sanctions.

I have been informed of and I am in complete understanding of this policy.			
Printed Name:		-	
	Date:	_	
Signature of Volunteer			

FCRA NOTICE AND ACKNOWLEDGMENT

IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT

NOTICE REGARDING BACKGROUND INVESTIGATION

St. Mary's Hospital ("the Company") may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include, but is not limited to: employment and education verifications; social security number verification; criminal and civil court records; personal interviews; driving records; and/or any other public records or any other information bearing on your character, general reputation, personal characteristics and trustworthiness. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report.

The report will be generated by Universal Background Screening (4000 North Central Avenue, Suite 1000, Phoenix, AZ 85012, 1-877-263-8033) or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York applicants only: You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above directly.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION (above) and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT (separate document) and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Universal Background Screening, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile ("fax") or photographic copy of this Authorization shall be as valid as the original.

Minnesota and Oklahoma applicants only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company. []

Applicants of New York Employers only: I acknowledge that by signing below, I have also received a copy of Article 23-A of the New York Correction Law, in compliance with Article 25 Section 380-g of the New York General Business Law.

California applicants only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report if one is obtained by the Company at no charge whenever you have a right to receive such a copy under California law. []

Signature	Date
Full Name (First/Middle/Last)	Social Security Number (SSN)
Driver License State / Number	-



Request for Background Check

Social Security Number	·	Date of Birth - u	ised for identification	n purposes cnly
		MONTH	DATE	YEAR
First Name	Middle Name		Last Name	
Other Names Used (maiden name, AKA name	s, etc.)			
Current Residential Address				
City	s	tate	Zip Code	
ist each <u>CITY, STATE</u> and <u>ZIP CODE</u>		u have lived du ip Code	ring the past se	ven years: To Date
				[]
				[]
				[1]
				[]
				[]
Driver's License Number			State of issue	