

MWHC's Student Nurse Assistant (SNA) vs. Student Nurse Extern (SNE)

SNA

Active Enrollment in RN School. Completed Foundations of Nursing course (or course that is equivalent)

Sophomore/Junior

**Senior if student cannot transition to SNE (i.e. School during summer SNE program)*

Paired with Patient Care Tech (PCT) preceptor to learn how to independently care for a PCT assignment

Foundational Nursing Skills (i.e. Patient Care Tech Skills)

3-4 cohort start dates a year depending upon available positions

Flexible Associate (PRN). No minimum hrs./wk. & max of 40 hrs./wk.

Program Info:

QUALIFICATIONS

STUDENT LEVEL

SCOPE OF PRACTICE

SKILL FOCUS

START DATES

SCHEDULE

SNE

Active Enrollment in RN School. Completed Foundations of Nursing course (or course that is equivalent) AND Med/Surg 1 clinical

Junior/Senior

Paired with RN preceptor majority of the time & paired with PCT preceptor minority of the time

Foundations of Nursing & Advanced Nursing Skills (i.e. Med Administration, Focused Assessment, Assessment documentation)

Two start dates a year: winter 4-week cohort (Dec-Jan) & Summer 8-week cohort (June-July)

Full time (40 hrs./wk.) during Winter & Summer program length. Option to stay on as PRN (no minimum hrs.) after conclusion of program

Questions? Email MWHCSchoolcollaborations@medstar.net

MWHC's Student Nurse Assistant (SNA) vs. Student Nurse Extern (SNE)

SNA

Budding Nurse that receives guidance and support from Academic Practice Partnership Department

Wound Ostomy RN 2-4 hr. Shadow & Alternative Unit Shadow

Next Step: SNE or Advanced SNA (if cannot transition to SNE)

*The Advanced SNA gets paired with an RN preceptor to learn advanced nursing skills (medication administration, etc.)

Med/Surg Units

No Benefits

<https://careers.medstarhealth.org/global/en/search-results>

*Positions posted 2-3 months prior to next SNA cohort start date. Contact Talent Acquisitions for the next expected SNA start date.

Program Info:

PROFESSIONAL DEVELOPMENT

SHADOW OPPS

PATHWAY

PRACTICE SETTINGS

HR BENEFITS

Application Link

SNE

Mandatory and optional classes offered during Summer 8-week program. No classes during 4-week winter program.

Phlebotomy & Alternative Unit for Summer program only. No shadow for Winter program.

Next Step: New to Practice MWHC Nurse Residency Program

All Nursing Units

No Benefits

<https://careers.medstarhealth.org/global/en/search-results>

*Position will be posted in Sept for Winter cohort & Dec for Summer cohort

Questions? Email MWHCSchoolcollaborations@medstar.net