

MedStar Health Student Onboarding and Compliance Requirements Grid updated 10/23/23

Prerequisite/Onboarding Requirement	Non-MedStar Employees			MedStar Health Employees		
	Students		Clinical Instructors	Students		Clinical Instructors
	Clinical (Patient facing student placements such as RN, LPN, PCT, CNA, MA, ST, Rad Tech, Advanced Practice Providers, Allied Health)	Non-Clinical (Non-patient facing student placements)		Clinical (Patient facing student placements such as RN, LPN, PCT, CNA, MA, ST, Rad Tech, Advanced Practice Providers, Allied Health)	Non-Clinical (Non-patient facing student placements)	
Signed Attestation (Certification of Student/Instructor Requirements) <small>Attest to compliance with background check, drug screen, N95 Fit Test, various immunizations, etc. Must be completed by school coordinator, not the student.</small>	Required	Required	Required	Waived	Waived	Waived
COVID/Flu Vaccine Documentation	Required*	Required*	Required*	Required*	Required*	Required*
CPR Certification	Required	Required for MSN/DNP students; NA for other non-patient facing roles	Required	Required	Required for MSN/DNP students; NA for other non-patient facing roles	Required
SITEL Education 1. Annual FY24 Education Bundle** 2. COVID/PPE** 3. Confidentiality Agreement <small>Some MedStar sites require additional site-specific SITEL education in addition to the above.</small>	Required	Required	Required	Waived	Waived	Waived
Role-Specific License or Certification (RN, RRT, etc.)	Required for MSN/DNP, RN to BSN, WOCN students; NA for other patient facing roles	Required for MSN/DNP students; NA for other non-patient facing roles	Required	Waived for MSN/DNP, RN to BSN, WOCN students***; NA for other patient facing roles	NA	Waived***

Guidance for Using the Onboarding Grid:

- * Documentation of COVID and Flu vaccine is a CMS and NHSN regulatory requirement for all hospitals. Non-hospital sites (MedStar Medical Group and MedStar Home Health Care) are exempt. We appreciate your assistance in providing this information. Note: COVID vaccine is not required, however seasonal flu vaccination is required. Both require documentation.
- ** Maryland Universal Onboarding (UO) for pre-licensure nursing students can replace double asterisk** requirements. Must provide certificate of UO completion. Instructors must complete SITELs, not UO.
- *** License or certification must be in state of placement. If student/instructor is employed at a MedStar facility in a different state than placement, must produce proof of license or certification in placement state.
- Additional entity requirements for badge access, EHR access/training, and other may be requested. Please seek guidance from entity coordinator.